

UNITED STATES DISTRICT COURT FOR THE  
EASTERN DISTRICT OF CALIFORNIA

RAUL CUELLAR,  
Plaintiff,  
v.  
WAL-MART ASSOCIATES, INC.,  
Defendant.

**PRETRIAL SCHEDULING ORDER**

Case No.: 2:24-cv-00462-JAM-AC

After review of the Joint Status Report, the court makes the following order:

**SERVICE OF PROCESS**

All parties defendant to this lawsuit have been served and no further service will be permitted except with leave of court, good cause having been shown.

**JOINDER OF ADDITIONAL PARTIES/AMENDMENTS**

No further joinder of parties or amendments to pleadings is permitted except with leave of court, good cause having been shown.

## **JURISDICTION AND VENUE**

Jurisdiction and venue are not contested.

## **FICTITIOUSLY-NAMED DEFENDANTS**

This action, including any counterclaims, cross-claims, and third party complaints is hereby DISMISSED as to all DOE or other fictitiously-named defendants.

## **MOTION HEARINGS SCHEDULES**

All dispositive motions shall be filed by **10/10/2025**.

Hearing on such motions shall be on 12/09/2025 at 1:00 PM.<sup>1</sup>

The parties are reminded of the notice requirements as outlined in Local Rule 230(b).

The time deadline for dispositive motions does not apply to motions for continuances, temporary restraining orders or other emergency applications.

All purely legal issues are to be resolved by timely pretrial motions. The parties are reminded that motions in limine are procedural devices designed to address the admissibility of evidence and are cautioned that the court will

<sup>1</sup> Calendars are subject to last minute changes. Contact the Courtroom Deputy for available dates.

1 look with disfavor upon substantive motions presented at the  
2 final pretrial conference or at trial in the guise of motions in  
3 limine. The parties are further cautioned that if any legal  
4 issue which should have been tendered to the court by proper  
5 pretrial motion requires resolution by the court after the  
6 established law and motion cut-off date, substantial sanctions  
7 may be assessed for the failure to file the appropriate pretrial  
8 motion.

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10 **MEET AND CONFER REQUIREMENT**

11 In any case where the parties are represented by counsel,  
12 counsel contemplating the filing of any motion, except (1) those  
13 in connection with discovery motions (which are governed by Local  
14 Rule 251(b)); (2) applications for temporary restraining orders  
15 or preliminary injunctions; or (3) motions made in prisoner  
16 actions (which are governed by Local Rule 230(1)), shall first  
17 contact opposing counsel to discuss thoroughly, *preferably in*  
18 *person*, the substance of the contemplated motion and any  
19 potential resolution.

20 If the proposed motion must be filed within a specified  
21 period of time under the Federal Rules of Civil Procedure (e.g.,  
22 a motion to dismiss pursuant to F.R.Cv.P. 12(b), or a new trial  
23 motion pursuant to F.R.Cv.P. 59(a)), then this conference shall  
24 take place at least five (5) days prior to the last day for  
25 filing the motion; otherwise, the conference shall take place at  
26 least ten (10) days prior to the filing of the motion.

27 If the parties are unable to reach a resolution which  
28 eliminates the necessity for a hearing, counsel for the moving

1 party shall include in the notice of motion the following  
2 statement:

3

4 **"This motion is made following the conference of counsel**  
5 **pursuant to the Court's standing order which took place on**  
6 **[date of conference]."**

7 The purpose of the meet and confer process is to: (1)  
8 determine whether the respondent agrees that the motion has merit  
9 in whole or in part; (2) discuss whether issues can be resolved  
10 without the necessity of briefing; (3) narrow the issues for  
11 review by the Court; and (4) explore the possibility of  
12 settlement before the parties incur the expense of briefing a  
13 motion.

14 Failure to comply with the meet and confer requirement will  
15 result in the dismissal, without prejudice, of the offending  
16 party's motion.

17 Unless prior permission has been granted, memoranda of law  
18 in support of and in opposition to motions under F.R.Cv.P. 56 and  
19 65 and any post-judgment or post-trial motions are limited to  
20 twenty-five (25) pages, and reply memoranda are limited to ten  
21 (10) pages. Memoranda of law in support of and in opposition to  
22 all other motions are limited to fifteen (15) pages, and reply  
23 memoranda are limited to five (5) pages. The parties are also  
24 cautioned against filing multiple briefs to circumvent this rule.

25 A violation of this Order will result in monetary sanctions  
26 being imposed against counsel in the amount of \$50.00 per page  
27 and the Court will not consider any arguments made past the page  
28 limit.

1 Documentary evidence submitted in support of or in  
2 opposition to a motion must be separately bound or placed in a  
3 binder, and exhibits must be separated with labeled tabs that  
4 extend beyond the edge of the page. An Index of exhibits must  
5 also be included.

6 At least 28 days before the dispositive motions filing  
7 deadline, the parties must meet and confer to determine whether  
8 they intend to file cross motions for summary judgment. If the  
9 parties do intend to file cross motions, the plaintiff must file  
10 the opening brief for summary judgment at least 14 days before  
11 the dispositive motions filing deadline. The plaintiff's  
12 concurrently-filed notice of motion shall indicate the parties'  
13 intention to file cross motions and shall notice a hearing date  
14 at least 42 days from the date of filing. The briefing schedule  
15 will be as follows. Only four briefs shall be filed:

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17 (1) Plaintiff's opening brief (25 pages maximum), along with  
18 any other documents required or permitted under Local Rule  
19 260, shall be filed at least 14 days before the dispositive  
20 motions filing deadline;

21 (2) Defendant's opposition and cross motion for summary  
22 judgment (35 pages maximum) shall be filed at least 28 days  
23 before the hearing;

24 (3) Plaintiff's reply and opposition (20 pages maximum)  
25 shall be filed at least 14 days before the hearing;

26 (4) Defendant's reply (10 pages maximum) shall be filed at  
27 least 7 days before the hearing.

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1       These are the only four briefs that may be filed, even if  
2 the parties move for summary judgment on more than one complaint  
3 (e.g., motions on a complaint and a counterclaim). The parties  
4 must obtain permission from the Court to exceed the stated page  
5 limitations. The parties are reminded that they may not file a  
6 reply to a Response of the Statement of Undisputed Facts.  
7 Parties are advised to carefully read Local Rule 260, which  
8 permits an opposing party to file only (1) a Statement of  
9 Disputed Facts and (2) a Response to the Statement of Undisputed  
10 Facts (with the moving party's Statement of Undisputed Facts  
11 reproduced and then admitted or denied, with citations). If the  
12 parties do not comply with this procedure and schedule for filing  
13 cross motions for summary judgment, but nonetheless file cross  
14 motions, the Court will deny both motions without prejudice and  
15 may impose sanctions.

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#### **DISCOVERY**

18       All discovery shall be completed by **08/15/2025**. In this  
19 context, "completed" means that all discovery shall have been  
20 conducted so that all depositions have been taken and any  
21 disputes relative to discovery shall have been resolved by  
22 appropriate order if necessary and, where discovery has been  
23 ordered, the order has been complied with.

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#### **DISCLOSURE OF EXPERT WITNESSES**

26       The parties shall make expert witness disclosures under  
27 F.R.Cv.P. 26(a)(2) by **06/20/2025**. Supplemental disclosure and  
28

1 disclosure of any rebuttal experts under F.R.Cv.P. 26(a)(2)(c)  
2 shall be made by **07/04/2025**.

3 Failure of a party to comply with the disclosure schedule as  
4 set forth above in all likelihood will preclude that party from  
5 calling the expert witness at the time of trial absent a showing  
6 that the necessity for the witness could not have been reasonably  
7 anticipated at the time the disclosures were ordered and that the  
8 failure to make timely disclosure did not prejudice any other  
9 party. See F.R.Cv.P. 37(c).

10 All experts designated are to be fully prepared at the time  
11 of designation to render an informed opinion, and give their  
12 reasons therefore, so that they will be able to give full and  
13 complete testimony at any deposition taken by the opposing  
14 parties. Experts will not be permitted to testify at the trial  
15 as to any information gathered or evaluated, or opinion formed,  
16 after deposition taken subsequent to designation.

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18 **JOINT MID-LITIGATION STATEMENTS**

19 Not later than fourteen (14) days prior to the close of  
20 discovery, the parties shall file with the court a brief joint  
21 statement summarizing all law and motion practice heard by the  
22 court as of the date of the filing of the statement, whether the  
23 court has disposed of the motion at the time the statement is  
24 filed and served, and the likelihood that any further motions  
25 will be noticed prior to the close of law and motion. The filing  
26 of this statement shall not relieve the parties or counsel of  
27 their obligation to timely notice all appropriate motions as set  
28 forth above.

~~FINAL PRETRIAL CONFERENCE~~

11                   The parties shall file with the court, no later than seven  
12 days prior to the final pretrial conference, a joint pretrial  
13 statement.

14 Also, at the time of filing the Joint Pretrial Statement,  
15 counsel are requested to e-mail the Joint Pretrial Statement and  
16 any attachments in Word format to Judge Mendez' assistant, Jane  
17 Hayes at: [jhayes@caed.uscourts.gov](mailto:jhayes@caed.uscourts.gov).

18           Where the parties are unable to agree as to what legal or  
19           factual issues are properly before the court for trial, they  
20           should nevertheless list all issues asserted by any of the  
21           parties and specifically identifying the disputes concerning such  
22           issues. The provisions of Local Rule 281 shall, however, apply  
23           with respect to the matters to be included in the joint pretrial  
24           statement. Failure to comply with Local Rule 281, as modified  
25           herein, may be grounds for sanctions.

26 The parties are reminded that pursuant to Local Rule  
27 281(b) (10) and (11) they are required to list in the final  
28 pretrial statement all witnesses and exhibits they propose to

1 offer at trial, no matter for what purpose. These lists shall  
2 not be contained in the body of the final pretrial statement  
3 itself but shall be attached as separate documents so that the  
4 court may attach them as an addendum to the final pretrial order.  
5 The final pretrial order will contain a stringent standard for  
6 the offering at trial of witnesses and exhibits not listed in the  
7 final pretrial order, and the parties are cautioned that the  
8 standard will be strictly applied. On the other hand, the  
9 listing of exhibits or witnesses that a party does not intend to  
10 offer will be viewed as an abuse of the court's processes.

11 The parties are also reminded that pursuant to F.R.Cv.P. 16,  
12 it will be their duty at the final pretrial conference to aid the  
13 court in: (a) formulation and simplification of issues and the  
14 elimination of frivolous claims or defenses; (b) settling of  
15 facts which should properly be admitted; and (c) the avoidance of  
16 unnecessary proof and cumulative evidence. Counsel must  
17 cooperatively prepare the joint pretrial statement and  
18 participate in good faith at the final pretrial conference with  
19 these aims in mind. A failure to do so may result in the  
20 imposition of sanctions which may include monetary sanctions,  
21 orders precluding proof, elimination of claims or defenses, or  
22 such other sanctions as the court deems appropriate.

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24 **TRIAL SETTING**

25 Jury trial in this matter is set for **03/23/2026, at 9:00 AM.**  
26 The parties estimate an approximate five to seven (5-7) day trial.

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## **SETTLEMENT CONFERENCE**

No Settlement Conference is currently scheduled. If the parties wish to have a settlement conference, one will be scheduled at the final pretrial conference or at an earlier time upon request of the parties.

## OBJECTIONS TO PRETRIAL SCHEDULING ORDER

This Status Order will become final without further Order of Court unless objection is lodged within seven (7) days of the date of the filing of this Order.

IT IS SO ORDERED.

Dated: May 22, 2024

/s/ John A. Mendez

THE HONORABLE JOHN A. MENDEZ  
SENIOR UNITED STATES DISTRICT JUDGE